

NOVA UNIVERSITY OF LISBON

Higher Institute of Statistics and Information Management

Public Notice n.º 398/2025

Pursuant to article 39 of the Estatuto da Carreira Docente Universitária (ECDU) [*Statute of the University Teaching Career*], approved by Decree-Law No. 448/79 of 13 November, as amended by Decree-Law No. 205/2009, of 31 August, the Dean of Instituto Superior de Estatística e Gestão de Informação da Universidade Nova de Lisboa – NOVA Information management School (NOVA IMS) [*Higher Institute of Statistics and Information Management of the Nova University of Lisbon – NOVA Information Management School (NOVA IMS)*], Prof. Doctor Miguel de Castro Simões Ferreira Neto, makes it known that, by order of the Rector of the Nova University of Lisbon, Prof. Doctor João Sàágua, that a call for applications based on academic qualifications, for the period of 30 working days, from the day following the publication of this Notice in the Diário da República [*the Official Portuguese Government Gazette*], for the recruitment of one work position for an Associate Professor, in the disciplinary area of Information Systems, at NOVA IMS.

This international call for applications based on academic qualifications is made under the provisions of articles 37 and following of the ECDU and by the regulations of the Regulamento de Concursos da Carreira Docente Universitária da Universidade Nova de Lisboa [*Regulations for University Teacher Career Applications at the Nova University of Lisbon*] and NOVA IMS, published in Annex to Regulation No. 3012/2015 (Diário da República, Series II, No. 58, of 24 March) and Regulation No. 1486/2024 (DR, Series II, No. 252, of 30 December), respectively.

Pursuant to subparagraph h) of Article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and career development and takes scrupulous measures to avoid any and every form of discrimination.

I - Admission requirements:

- 1 - Meet the general requirements for admission to public functions.
- 2 - Under the terms of Article 41 of the ECDU, it is a requirement for the application for this call to hold a PhD degree for more than five years.

II - Presentation of the application:

- 1 - The application documents must be submitted by the 30th working day after the date of publication of this Public Notice in the *Diário da República*.
- 2 - Candidates will submit their application documents by post or in person at the NOVA IMS Human Resources Division, located at Campus de Campolide, 1070-312 Lisbon.

III – Application submission:

- 1 - The application must be submitted by filling in the respective application form, which is available at [Application Form for Faculty](#), and the applicant must express their consent so that the communications and notifications, within the scope of this call for applications procedure, can take place by e-mail, indicating the respective address.

2 - The application process must be accompanied by the following documentation, which must be submitted in English:

- a) *Curriculum vitae*, which must include an initial section titled "Statement of Commitment to Career Development" (research and teaching statement) and must be organised in accordance with the order of the criteria and indicators specified in section V of this Notice;
- b) a certificate attesting to the doctoral degree obtained over 5 years ago in the disciplinary area to which the call for applications relates;
- c) Publications associated with three to eight works listed in the curriculum vitae, namely the most representative ones, regarding their contribution to the development and evolution of the disciplinary area for which the call for applications is open;
- d) Report on an existing or to be created curricular unit of the disciplinary area for which the call for applications is open;
- e) a sworn statement that if the selection panel chooses to request the documentation indicated in the previous paragraphs or any other scientific documentation cited in the candidate's *curriculum vitae* in paper format, it will be delivered within 10 working days;
- f) If the applicant is not a Portuguese national or from a country whose official language is Portuguese or English, the respective application process shall include an internationally recognised certification of proficiency in the Portuguese or English language at a level that enables teaching in that language.
- g) Explanation of the degree of compliance for each of the criteria referred to in point VIII - 2.2.1, 2.2.2, 2.2.2.1, 2.2.2.2, 2.2.3, and 2.2.4.

3 - Documents proving possession of the general requirements for recruitment to a post in the public service may be replaced by a declaration made on the form referred to in point 1.

4 - If a member of the selection panel is not fluent in Portuguese, the documents for the candidates' prior hearing and appeals to be considered by the selection board must be presented in Portuguese and English.

5 - Failure to submit any evidentiary documents that cannot be provided voluntarily will determine the rejection of the application.

IV - Selection Methods and Criteria

1 - Selection methods: curricular evaluation (70%) + Curricular Unit Report (15%) + Public Hearing (15%) + Absolute Merit Approval (eliminary), followed by the final ranking of candidates.

1.1 - If by exceptional decision of the selection panel, to be taken in its first meeting, it decides not to apply the Public Hearing selection method, the Curricular Evaluation will have a weighting of 80%, the Curricular Unit Report of 20%, followed by Approval on Absolute Merit (eliminary), the candidates being then subject to final ranking.

V - Evaluation criteria: The criteria, indicators, and weightings for the evaluation of the candidates, which the selection panel will adopt, are the following:

- 1 - Scientific Performance (40%):
 - 1.1) Publication of scientific articles;
 - 1.2) Publications of scientific books;
 - 1.3) Coordination and participation in research projects;
 - 1.4) Management of research units;
 - 1.5) Papers presented at scientific congresses and colloquia;

- 1.6) Participation in scientific journal bodies and scientific award panels;
 - 1.7) Participation in scientific committees, organizations, or networks;
 - 1.8) Registered patents;
 - 1.9) Supervision of Doctoral theses;
 - 1.10) Supervision of Master's theses, projects, and internship reports.
- 2 - Pedagogical Capacity (20%):
- 2.1) Diversity of course units taught (subjects and study cycles);
 - 2.2) Publication of lessons and other pedagogical material;
 - 2.3) Participation in juries for academic examinations and teaching and research career competitions;
 - 2.4) Awards and academic distinctions;
 - 2.5) International experience;
 - 2.6) Evaluation of teaching by students.
- 3 - University Extension (20%):
- 3.1) Scientific dissemination;
 - 3.2) Provision of services to the community.
- 4 - Academic Bodies (20%):
- 4.1) Participation in academic bodies;
 - 4.2) Participation in university management tasks.

VI - Each member of the selection panel will carry out their evaluation exercise, scoring each candidate in relation to each criterion on a numerical scale from 0 to 100 points, as indicated below:

Scientific Performance: 40% | 0 - 100)

Pedagogical Capacity: 20% | 0 - 100)

University Extension: 20% | (0 - 100)

Academic Bodies: 20% | (0 - 100)

VII - Composition of the Selection Panel:

The selection panel, appointed by order of the Rector on XX January 2025, has the following composition:

Chairman: Tiago André Gonçalves Félix de Oliveira, Full Professor at NOVA Information Management School, NOVA University of Lisbon.

Members:

Doctor Gurpreet Singh Dhillon, Full Professor at the University of North Texas;

Doctor Mário Marques Freire, Full Professor at the Faculty of Engineering, University of Beira Interior;

Doctor João Manuel Pereira Barroso, Full Professor at the University of Trás-os-Montes e Alto Douro;

Doctor José Miguel de Oliveira Monteiro Sales Dias, Full Professor at ISCTE – University Institute of Lisbon;

Doctor Marco Octávio Trindade Painho, Full Professor at NOVA Information Management School, Universidade Nova de Lisboa;

Doctor Pedro Miguel Pereira Simões Coelho, Full Professor at NOVA Information Management School, Universidade Nova de Lisboa;

VIII - Evaluation of applications:

1 - Once the deadline for applications has passed, the selection board will meet to evaluate and rank the candidates.

2 - Based on the assessment of the curricula, their suitability to the scientific area where the call for applications is open, the other relevant items in the recruitment procedure, the classifications referred to in the previous paragraph, and also taking into account the satisfaction of the specific requirements defined in points 2.1. and 2.2. below, each member will present a justified proposal for admission or exclusion, on absolute merit, for each candidate. The criteria for acceptance on absolute merit are:

2.1 Final rating of equal to or greater than 50 points;

2.2. Cumulative verification of at least 3 of the following criteria;

2.2.1. Number of Scopus citations equal to or greater than 250;

2.2.2. Number of published articles indexed in Scopus or Web of Knowledge equal to or greater than 20, of which:

2.2.2.1. Number of published articles included in the first decile of a scientific area in Scimago equal to or greater than 2;

2.2.2.2. Number of published articles included in the first quartile of a scientific area in Scimago (excluding those referred to in point 2.2.2.1) equal to or greater than 3;

2.2.3. Coordination of research or development projects with cumulative funding for the institution equal to or greater than 60,000 euros;

2.2.4. Number of completed master's degree supervisions equal to or greater than 20;

2.2.5. Completed Doctoral degree supervisions equal to or greater than 2;

3 - Candidates are admitted to the call for applications if they have a favourable proposal for admission from the majority of the selection panel members.

4 - Once the admitted candidates have been determined, based on the classifications referred to in paragraph b) no. 6 of article 16 of the Regulations for University Teacher Career Applications at the Nova University of Lisbon, each member presents a written opinion with the ranking of the admitted candidates.

5 - The ranking of the candidates admitted shall be made by voting of the members, respecting the ordering presented in the opinion referred to in the previous paragraph, under the terms of paragraphs a) to f) no. 11 of article 16 of the Regulations for University Teacher Career Applications at the Nova University of Lisbon.

6 - If any candidate is not admitted, they will be notified, in accordance with the Code of Administrative Procedure, to give their opinion.

This Notice is hereby published for the record.

21 February 2025. - The Dean, *Miguel de Castro Neto*.